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**Mission:**

We are here to provide a place for the University of Delaware community that:

- witnesses to our ecumenical partnership where cooperation, shared investment in the spiritual life of the University community, and our common beliefs are made visible in our unity ahead of any differences between us.
- offers the UD community a space for spiritual questions, discernment and exploration which leads participants to consider service, justice and expressions of compassion and mercy in their own lives and among the campus community.
- extends hospitality in the model of Jesus, welcoming all.

**Position Summary:**

The Campus Minister will be the leader of this new initiative to minister to the spiritual needs of the University of Delaware - Newark campus. The primary population of focus will be full-time, undergraduate students (particularly, but not limited to, Episcopalians and Presbyterians), with some tangential opportunities to minister to staff, faculty, and the broader UD student body. The PEACE Center's ministry is beginning as a chaplain-style presence on campus, and through the leadership of the Campus Minister and PEACE Center Board of Directors, will evolve into a ministry in a café-style physical space that is conducive to sharing food, meeting, and programming.

This is a full-time (40 hours per week) professional ministry position. Night and weekend work is necessary primarily during the academic year. The Campus Minister will be asked to spend a portion of their time on the development of the campus ministry (including fundraising and grant-writing, strategic communications, and achievement of our PEACE Center physical space), as well as be engaged in more direct ministry (meeting with students, participating in Religious Life at UD, and organizing student gatherings and programming.)

The position requires work in person, principally on campus and throughout the community. Travel may be required for such things as speaking at area congregations, as well as student-organized service projects, pilgrimages, and denominational events. The Director will meet regularly with the Board for strategic planning, financial oversight, and mutual support.

**Essential Functions:**

Provide and encourage an environment where students can form, explore, and actively and authentically practice their Christian faith on campus.

Develop, implement, and direct an innovative campus ministry program by:

- Assist with the faith formation of the undergraduate students, especially through one-on-one pastoral care
- Build collegiate spiritual community through events and activities
- Explore and develop with the Board a café-model PEACE Center in proximity to campus
- Collaborate with other Campus Ministries and Registered Student Organizations for work on peace and social justice issues
- Fundraise with area congregations, both for financial support and broader awareness
- Be open to the movement of the Holy Spirit as God creates this new community!

**And Other Duties as Assigned:**

- Have a strong foundation in Progressive Mainline Christian theology, in order to invite students into an affirming and inclusive Christian community, as well as a willingness and interest in serving in an interfaith collegiate context

- If ordained, provide a sacramental presence to students according to denominational polity
- Be a start-up leader of this Campus Ministry, including developing branding, a website/ online presence, and donor stewardship
- Mentor, empower, and lead students in their Christian faith formation, including connecting interested students in brick and mortar congregations in the Newark area
- As the opportunities arise, create meaningful worship and gathering experiences for retreats and special events (College Conferences, etc.)
- Represent PEACE in meetings with university religious life offices and student organizations
- Ultimately, offer compassionate ministry to students in both celebratory and challenging moments, creating a safe space for spiritual care!

### **Qualifications:**

- 2-5 years of experience in campus ministry, youth ministry, chaplaincy, nonprofit work, social work, or a related field.
- A Master of Divinity (M.Div.) is strongly preferred; candidates who are ordained or eligible for ordination in the PC(USA) or the Episcopal Church will be given priority.
- Salary range: 60,000 to 65,000, commensurate with experience

### **Application Process:**

Interested candidates should submit the following documents to the PEACE Board of Directors at [peacecenter.ud@gmail.com](mailto:peacecenter.ud@gmail.com). Questions can be directed to Search Chair, Rev. Dr. Howell Sasser.

- Cover Letter
- Current resume
- Statement of Faith