



Director of Candid

Position Description

Pres House is a spiritual home at the heart of the University of Wisconsin-Madison campus. In keeping with the teachings of Jesus Christ and the Christian tradition of hospitality, Pres House is dedicated to providing a religious center and purposeful student housing to promote the spiritual, emotional, and intellectual growth of residents and members of the campus community. Pres House is a ministry of the Presbyterian Church, U.S.A. and welcomes individuals of every perspective and background.

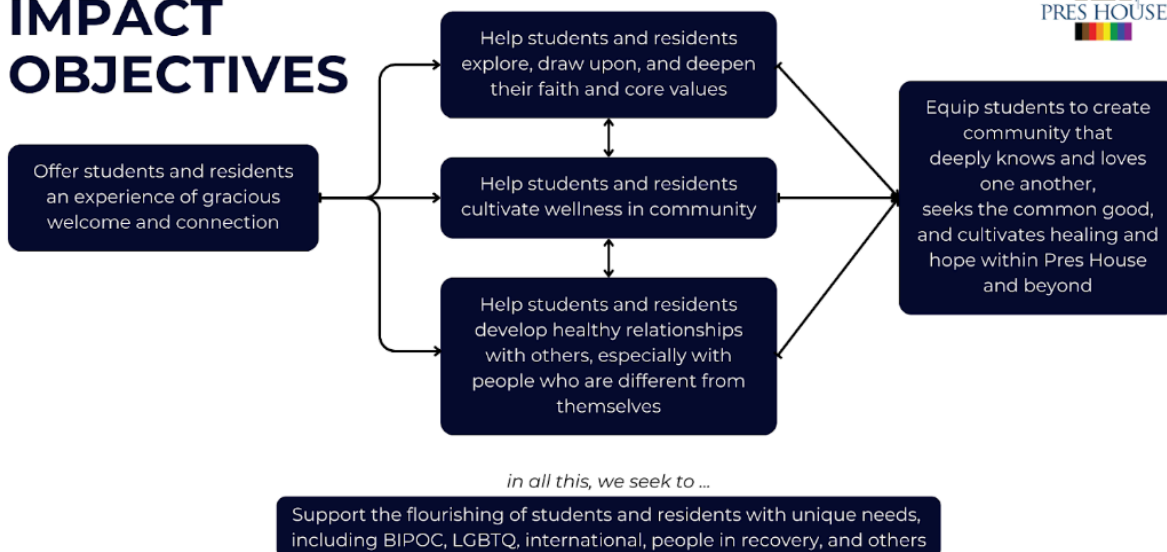
Pres House is an open and affirming community where the full diversity of God’s people are welcome. Members of our community are from various backgrounds and perspectives including diverse religious traditions (or none), socio-economic status, racial-ethnic identity, political affiliation, gender identity, sexual orientation, and more.

Pres House has three primary program areas:

1. [Pres House Campus Ministry](#) – a worshipping community
2. [Pres House Apartments](#) – a residential community
3. [Candid](#) – a wellness initiative for UW-Madison students

Through these programs, Pres House seeks to have the following impact:

PRES HOUSE IMPACT OBJECTIVES



PRIMARY ROLE

The Director of Candid works collaboratively to develop, implement and grow the impact of Candid, Pres House's wellness initiative for UW-Madison students. This role focuses on creating meaningful opportunities for students to cultivate wellness in community through programming, coaching, and partnerships. This is a full-time, exempt, in-person position based in Madison, Wisconsin. The Director of Candid reports to the Executive Director and collaborates with Pres House staff and volunteers.

AREAS OF RESPONSIBILITY

Program Leadership & Student Engagement

- Lead and develop Candid programming for UW-Madison students
- Design and implement programs, workshops, and events that promote student well-being
- Provide individual and group coaching, mentoring, and support as appropriate
- Facilitate Candid Corps scholarship program
- Coordinate engagement across Pres House Apartments, Campus Church, and the broader student body

Community Building & Partnerships

- Cultivate a welcoming and inclusive environment for a diverse student population
- Build and maintain partnerships with UW-Madison departments, campus ministries, and community organizations
- Create opportunities for meaningful connection across differences
- Communicate the mission and impact of Candid to students and external stakeholders
- Collaborate with leadership and consultants on outreach and communications strategies
- Participate in Pres House community life, including worship, retreats, and events

Evaluation & Administration

- Track and report program outcomes and key impact measures
- Contribute to organizational storytelling and communications
- Develop and manage the Candid program budget
- Evaluate programs annually for effectiveness and engagement
- Provide regular updates to the Executive Director and Board of Directors

QUALIFICATIONS

- Bachelor's degree required; advanced degree preferred
- Experience with health coaching, mentoring, or student support; health coaching certification preferred
- 3–5 years of relevant experience in program leadership, student development, or related wellness field
- Demonstrated ability to develop and lead programs and initiatives
- Strong interpersonal and communication skills
- Experience working with diverse populations and commitment to inclusive practices
- Ability to work independently, manage multiple priorities, and collaborate effectively
- Comfort working within a faith-based, mission-driven organization

CORE COMPETENCIES

All Pres House staff are expected to demonstrate the following core competencies:

- **MISSION OWNERSHIP:** Demonstrates understanding and full support of the mission, vision, and values of Pres House. Actively works to support the direction set by the Pres House Board of Directors and leadership.
- **INTERPERSONAL SKILLS:** Demonstrates skills of active listening and openly accepts feedback. Productively engages and resolves interpersonal conflict. Holds others accountable in a spirit of love and maintains healthy boundaries. Engages people positively, with a demeanor of optimism and abundance.
- **COOPERATION/TEAMWORK:** Works harmoniously with others to get a job done; responds positively to instructions and procedures; able to work well with staff and volunteers; shares critical information with everyone involved in a project; works effectively on projects that cross functional lines; helps to set a tone of cooperation between others; coordinates own work with others; seeks opinions; when appropriate facilitates discussion before decision-making process is complete.
- **COMMUNICATION WITH INTEGRITY:** Communicates directly and appropriately with staff, volunteers, and community members; refrains from participating in gossip or inappropriate conversations about other staff, volunteers, and community members. Able to handle sensitive information appropriately whether concerning community members or the organization. Retains confidentiality and facilitates safe handling of information with others.
- **RELIABILITY:** Personally responsible; completes work in a timely, consistent manner; works hours necessary to complete assigned work; is regularly present and timely; arrives prepared for work; is committed to doing the best job possible; keeps commitments.

- **FLEXIBILITY:** Remains open-minded and changes opinions on the basis of new information; performs a wide variety of tasks and changes focus quickly as demands change; manages transitions from task to task effectively; adapts to varying organizational needs.
- **QUANTITY OF WORK:** Produces an appropriate quantity of work; does not get bogged down in unnecessary detail; able to manage multiple projects; able to determine project urgency and prioritize in a meaningful and practical way; organizes and schedules people and tasks.
- **QUALITY OF WORK:** Produces excellent and high quality work, seeking to provide the best possible outcome for the ministry at Pres House
- **PROBLEM SOLVING:** Anticipates problems; sees how a problem and its solution will affect the ministry and organization of Pres House; gathers information before making decisions; weighs alternatives against objectives and arrives at reasonable decisions; adapts well to changing priorities, deadlines and directions; works to eliminate all processes which do not add value; is willing to take action, even under pressure, criticism or tight deadlines; takes informed risks; recognizes and accurately evaluates the signs of a problem; analyzes current procedures for possible improvements; notifies supervisor of problems in a timely manner.

COMPENSATION

- \$62,000-\$70,000 salary depending on experience and qualifications
- 403b retirement savings plan with employer contributions plus match
- Comprehensive medical, dental, and vision benefits for employee and family
- Continuing education time off and \$1000 of continuing education funds annually
- Flexible time off program
- Flexible spending plan
- Cell phone allowance
- Paid downtown parking

Interested candidates [please apply here.](#)