



## **College & Young Adult Ministry Program Director**

Job Description

Full-Time

Drafted 4/6/26

**Objective:** Develop and lead programs that equip leaders for ministry with college students and young adults. Lead MLC college ministry grant initiatives. Support MLC efforts to develop resources for ministries serving college students and young adults.

**Supervision:** College & Young Adult Ministry Program Director reports to the Sr. Director of Next Gen Resources and works with all MLC staff to accomplish the MLC mission.

### **Responsibilities:**

#### ● **Educational Program Development**

- Oversee the College educational concentration tracks by:
  - Lead efforts in collaboration with the MLC Graduate and Certificate teams to develop College ministry-based educational tracks, courses, and events.
  - Develop educational modules (workshops, classes, courses, webinars, etc) in college ministry that can be utilized in graduate, certificate, or continuing education courses.
- Adapt the MLC Youth Ministry Practicum Workbook into a College Ministry Workbook.
- Teach and facilitate workshops at relevant college and young adult ministry conferences and events.
- Ensure culturally competent support (coaches, materials, programs) for current and future College ministry students and ministry partners.

#### ● **Current College Ministry Grant Initiatives**

- Oversee all MLC college and young adult ministry offerings, developing a cohesive strategy across programs, resources, and partnerships.
- Recruit and lead a College Ministry Design Team that:
  - Equips college ministers and students to design service and theology programs
  - Designs and prototypes curriculum for college ministry using MLC pedagogy.
- Recruit and support college ministry partners to engage in MLC's Young People's Theology and Service grant initiative through microgranting opportunities and other programs.
- Develop and facilitate the Vocational Imagination Fellowship, including program design, administration, and curriculum development.

#### ● **Relational Networking & Recruitment**

- Develop a network of relationships between MLC and College Ministry leaders and organizations that help us accomplish our mission with young adults.
- Work with MLC's Recruiting Director to develop a student pipeline to graduate and certificate programs.

- Represent and promote the MLC at college ministry events.
- Use HubSpot systems and tools to track your network contacts.

**Qualifications:**

- 8+ years of college campus ministry experience in a church or non-profit setting
- Undergraduate degree in a relevant field
- Masters degree in theology or related field (preferred)
- Experience teaching and training ministry leaders
- Demonstrated relational network and networking capabilities
- Experience in engaging in cross-cultural dialogue
- Proven strong verbal and written persuasive communication skills

**Expectations:**

- Gifts and passion for developing others
- Passion for the mission of MLC and alignment with our core values and statement of faith
- Commitment to a culture of DEIB
- Commitment to collaborative teamwork in a remote working environment
- Ability to gather in person with other staff members for strategic planning and relationship building at least twice a year.
- Some travel will be required for recruiting and teaching.

**Location:** MLC is a remote working environment with our operational office in Brentwood, Tennessee. We have staff located across the country.

**Grant Funded Position:** This position is funded by a Lilly Endowment, Inc. grant through December 31, 2031. MLC intends to make the position permanent on our staff, which will require additional grant funding and/or sustainable income from the project.

*Interested and qualified candidates should apply at <https://ministryleadership.org/join-our-team/> where you will also be required to upload a cover letter and resume.*